



中国农业银行

AGRICULTURAL BANK OF CHINA

伦敦分行

LONDON BRANCH

Slavery and Human Trafficking Statement

Introduction

The Modern Slavery Act 2015 (“the Act”) was implemented in order to tackle slavery and human trafficking in the United Kingdom.

Agricultural Bank of China Limited London Branch (“ABCLB” or “the Bank”) is committed to complying with the Act and ensuring slavery and human trafficking does not occur in any part of its business or its supply chains.

This slavery and human trafficking statement is made pursuant to Section 54 of the Act and for the financial year ending 31 December 2022.

The Bank’s Organisation Structure

ABCLB is based in London but is part of the Agricultural Bank of China banking group, based in China. ABCLB is authorised by the Prudential Regulatory Authority and regulated by the Prudential Regulation Authority and the Financial Conduct Authority.

The Bank only operates in the wholesale market, providing services to large corporations and engaging with other financial institutions. These banking activities are carried out through the Bank’s customer facing financial markets and corporate banking departments.

The nature of the Bank’s business means there is limited exposure to slavery and human trafficking.

Policies and Procedures

The Bank has a set of Policies and Procedures and a Code of Conduct that provides a framework for the Bank’s business standards and culture. These align with the Bank’s legislative and regulatory requirements and they must be followed by all staff. Along with this the Bank has an established and robust whistleblowing process, where employees can anonymously report any concerns.

Staff are encouraged to report any wrongdoing, this includes anything that may lead them to believe that the Bank is exposed to the risk of slavery or human trafficking.

Due Diligence

ABCLB carries out due diligence on all third party suppliers to ensure they are reputable businesses and there is no evidence of slavery or human trafficking in the supply chains. The Bank has not on boarded any third party suppliers in the last year that have raised a concern.

Due diligence is also carried out on all customers before any services are provided. The Bank makes every effort not to provide services to or receive services from any entities who may be connected with any illegal or unethical activities.



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With regard to its own business, the Bank also carries out pre-employment checks on all individuals before they join the Bank. All employees must be legally permitted to work in the UK and are treated in accordance with UK employment law.

Training and Awareness

Training is fundamental to ensuring that the Bank's staff are aware of the Act and their roles and responsibilities when it comes to slavery and human trafficking. All staff have been provided with training on the Act to ensure they are aware of the risks when doing business and engaging third parties. Updates are provided to staff throughout the year, when required, to increase awareness.

Approval

The Management Committee of the Bank approved this statement on 3 May 2023. This statement will be reviewed annually and updated, as required.

A handwritten signature in black ink, appearing to be 'Li Zhen'.

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General Manager